



Who is at the Table?

Diversity, Equity & Inclusion in Waste and Recycling
August 27, 10am-12pm PST / 1-3pm EST

[Register Today!](#)

[Panelist Bios](#)



Presented by the Northern California Recycling Association (NCRA) in coordination with the National Recycling Coalition (NRC) Diversity, Equity and Inclusion (DEI) Council, the NCRA DEI Committee and the Ohio Recycling Coalition. Produced by Portia Sinnott, NCRA Vice President and Zero Waste USA Program Director.

Are we leading the way or stumbling behind? Does anyone have a handle on the statistics? Has your business, agency or non-profit adopted DEI initiatives? Are they actively being implemented and tracked? Are the benefits clear to all involved? What factors are being addressed – age, race, gender identity, sexual orientation, class, ability, language and/or cultural background? Does your workforce reflect these commitments – in front of the house: management/decision makers, as well as the back of the house: workforce/membership? Are there efforts underway to boost workforce training and advancement?

This webinar's objectives are to motivate the waste and recycling industry to actively explore and discuss DEI issues and initiatives, and inspire organizations as well as individuals to create their own DEI mandates. We will address the various aspects of the topic via succinct introductory presentations followed by commentary, a robust intra-panel discussion and a lively Q&A session! The webinar slides and resources will be made available to all attendees.

Program

Welcome

Webinar Procedures

Introducing the Program and the NRC DEI Council

DEI Introduction and Industry Situational Report

Developing DEI Mandates

Sustainable And Safe Recycling

Moving Forward Together

Structured Intra-Panel Discussion

Audience Q&A

Closing

Speakers

Hosts: David Krueger, NCRA President and Gary Liss, NRC NZWC Organizer

Producer/Timekeeper: Portia Sinnott, NCRA Vice President and Zero Waste USA Program Director

Webinar Manager: Ruth Abbe, President, Zero Waste USA and President, Abbe & Associates

Moderator: Arley Owens, Executive Director, Ohio Recycling Coalition and organizing member of the NRC DEI Council

Panelists: Sophia Huda, Faye Christoforo, Alina Bekkerman, Felisia Castañeda and Abrilla Robinson

Panelist Details

Sophia Huda, Vice President, Ohio Recycling Coalition, Manhattan Solid Waste Advisory Board member and Adjunct Sustainability Professor, The New School, New York

Faye Christoforo, Executive Director, Post-Landfill Action Network (PLAN)

Alina Bekkerman, NCRA Board Member and San Francisco Conservation Corps, Program Manager

Felisia Castañeda, NCRA Member and Recology San Francisco Environmental Learning Center Supervisor

Abrilla Robinson, Vice President, Ohio Recycling Coalition's and Chair of the Ohio Recycling Coalition's newly created Diversity, Equity and Inclusion Council

Three Questions

For Businesses, Non-Profits, Governmental Agencies and even Individuals:

DEI Focus: How has a DEI focus helped the organizations you are part of?

Intersectional Environmentalism: Is the intersection between environmentalism, social justice and feminism, a DEI priority in your organization?

DEI Mandates: Are there right and wrong ways to create a DEI Mandate?