# Annual Members Meeting

April 16, 2020 via Zoom



# **MEETING ETIQUETTE**

**Entry:** Each participant will enter on mute until the Manager changes the settings. Please type in your your full name so that we know who is on.

**View:** Set your initial view to Speaker rather than Gallery View. You can switch it after the Board Introductions.

**Q & A:** There will be opportunities for questions after each section. Raise your hand by clicking on hand button or the button in the Participant Box. The Manager will call on people at her/his discretion. Be sure to introduce yourself before asking your questions.

**Chats:** No whole group chats during presentations. You may send private notes to individuals and the Manager.



# **TONIGHT'S AGENDA**

- 6:00 pm Welcoming "Mixing"
- 6:10 pm Meeting Etiquette and Introductions
- 6:35 pm Annual Membership Address
- 7:00 pm Zero Waste Week 2020/2021
- 7:20 pm COVID-19 Impact on Zero Waste Infrastructure
- 7:45 pm Brainstorm: How Will NCRA Work and Learn
- Together In 2020
- 8:00 pm Virtual Happy Hour & Checkouts



# **YOUR 2020 NCRA BOARD**

- David Krueger, President
- Jessica Robinson, Vice President
- Portia Sinnott, Vice President and DEI Committee Co-Chair
- Alexandra Bradley, Treasurer and MEA Committee Co-Chair
- Susan Blachman, Special Projects
- Hilary Near, Secretary
- Doug Brooms, Zero Waste Advocacy Chair
- Tim Dewey-Mattia, MEA Committee Co-Chair
- Alina Bekkerman, DEI Committee Co-Chair
- Nik Balachandran, Social Media Co-Chair & Special Projects
- Kerry Parker, Special Projects

# **AND OUR AMAZING STAFF!!!**



Juliana Gerber Administrative Coordinator



**Portia Sinnott**Editor & Web Master



Chris Sparnicht
Web Hero



# **THANKS TO OUR SPONSORS!**































# **FISCAL SPONSORSHIPS**







# **NCRA MISSION & VISION**

The Northern California Recycling Association (NCRA) is a 501(c)6 non-profit organization founded in 1978 to promote environmentally sound discards management.

Our 300 plus members are individuals engaged in state and local Zero Waste initiatives. We provide communities, industry leaders, employees, students, job-seekers and activists the opportunity to collaborate in evolving Zero Waste education and advocacy.

Everyone is invited to support our mission, goals and vision and we are committed to total inclusion.

### **GOALS**

- Advocate for the "Highest and Best Use"
- Oppose incineration and landfilling
- Commit to promoting reuseable products
- Support food waste reduction initiatives
- Support federal, state, and local government policy and legislative proposals
- Encourage businesses, governmental entities and individuals to exchange information freely



### **PROJECTS**

- 7-month fellowship
- For non-profit skill-building
- Attend by board meetings & serve on committees
- Complete a project -- review NCRA website
- Survey on its way

MEMBERSHIP, ENGAGEMENT & ACTIVITIES COMMITTEE





# **MEMBERSHIP**

- 306 Current Members
- Great majority from Alameda County
- Looking to expand geographically
- Board meets the 3<sup>rd</sup> Thursday of most months at 6:00pm
- Tours before quarterly board meetings
- Location varies
- Host a NCRA Board Meeting!



# DIVERSITY, EQUITY & INCLUSION COMMITTEE

- Meets Tuesdays 2:30-3pm via Zoom
- All welcome
- Focus: Making NCRA & RU more inclusive, welcoming & diverse
  - Developing RU guidelines
  - Researching best practices and training opportunities
  - Investigating DEI Consultants
  - Posting articles and commentary in NCRA News



# ZERO WASTE ADVOCACY COMMITTEE

- One of NCRA's most active committees
- Meets the second Wednesday of each month
- Everyone is welcome!
- One focus is state legislation and regulations
- Priority bills for 2019 2020



# **SOCIAL MEDIA Committee**

Follow Us! Like Us! Share Us! Join Us!

- Formed JANUARY 2020
- Meets 2nd Friday every month from 3-4 PM
- FACEBOOK:
   @NORTHERNCALIFORNIARECYCLINGASSOCI ATION (NCRA)
- TWITTER: @NCRARECYCLES
- LINKEDIN: @NCRA
- **INSTAGRAM**: @NCRARECYCLES











# What Is NCRA Doing?







We are excited to have Recycling Update featured speaker: Leslie Lukacs of Zero Waste Sonoma

Leslie Lukacs is the Executive Director of Zero Waste...

Read More

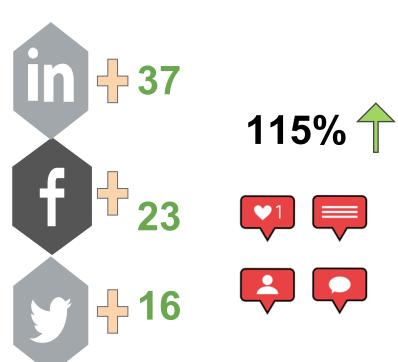




#### **SINCE JAN 2020**

FOLLOWERS ENGAGEMENT

#### SINCE JAN 2020



# **NCRA's Online Demographic & Platform Activity**

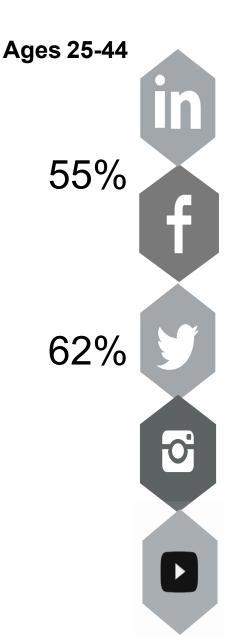


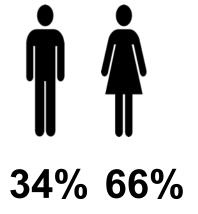
#### **Top Industries**

Environmental Services **23%**Government Admin. **14%**Renewables & Environment **12%** 

#### **Top Job Functions**

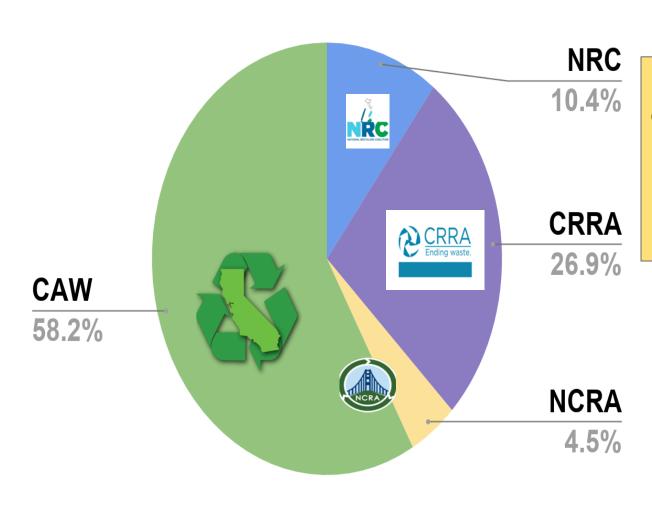
Operations 17%
Business Development 16%
Community & Social Services 14%
Program & Project Management 8%
Sales 7%





# NCRA's Competitive Landscape: Gaining Insights





#### **Growth Opportunities:**

- Share of voice
- Organic searches
- Keyword utilization

**Insight:** CAW is appearing in 58.2% of the searches

# FINANCE COMMITTEE

- Purpose: Review budget & track expenditures
- Members:
  - O Alexandra Bradley, Treasurer
  - o David Krueger, President
  - o Susan Blachman, Board Member



	2019 ACTUAL	PROPOSED 2020
Fund Balance 12/31/2019	\$47,926	\$93,528
Registration	\$51,417	\$42,000
Sponsorships	\$34,320	\$30,000
Event Revenue	\$85,737	\$72,000
Memberships	\$19,140	\$18,000
Total Revenue	\$104,877	\$90,000
Board & Contract Staff	\$18,673	\$28,050
Outside Organizations	\$4,250	\$8,837
Events Costs	\$23,470	\$25,200
Marketing	\$1,745	\$750
Miscellaneous	\$11,137	\$12,935
Total Expenditures	\$59,275	\$75,772
Net Revenue	\$45,602	\$14,228
Final Fund Balance	\$93,528	\$107,753



# **ZERO WASTE WEEK PLANS**

- 2020
  - Recycling Update October 5 Monday
  - Roll over March registrations and sponsorships
  - NCRA Webinars starting in June
- 2021
  - Recycling Update March 16 Tuesday
  - NRC March 17 & 18 Wednesday & Thursday
    - Roll over 2020 registrations and sponsorships



# **COPING WITH COVID 19**

- Impact on Zero Waste Infrastructure
- Impact on Schools
- Discussion

# NCRA

# What's next for ZERO WASTE SCHOOLS?



# HOW WILL NCRA MEMBERS WORK AND LEARN TOGETHER IN 2020?

- Zoom Meetings
- Webinars
- Member Participation
- Advocacy: Emergency Funding
- Networking
- Jobs Listserve





# NCRA is your organization!

Help us reflect your priorities!

